

REXEL REWARDED IN THE CEO/HEAD OF HUMAN RESOURCES TEAM TROPHIES

The “Coup de cœur” Trophy has been awarded to the team formed by Jean-Charles Pauze and Jean-Dominique Perret, respectively the Chairman of the Management Board and Group Senior Vice President, Human Resources of Rexel Group, a world leader in the distribution of electrical supplies. This prize is a reward for Rexel’s human resources policy, which values the dynamics of a community of people working on a joint project where each person embodies the concepts of service, proximity to clients and leadership.

Cathy Koop, former Director General HR, Major Groups, and Eric Morgain, an Associate at Deloitte, presented Jean-Charles Pauze and Jean-Dominique Perret with the Global HR “Coup de cœur” Trophy, which was awarded by a Grand Jury of 250 Heads of Human Resources and HR professionals. The prize was presented at the awards ceremony for CEO/HR Team Trophies organised by the HR&M GROUP, which was held on 23 March 2010 in the Palais Brongniart, Paris.

The two executives also won the prize awarded for “responsibility and entrepreneurship”. This award was presented to them by CrossKnowledge, the European expert in the remote development of leadership and management skills through new technologies.

These awards reflect both executives’ shared vision of Rexel’s strategic project, which makes the personal development of the Group’s staff a priority to ensure the success of this services organisation (61% of Group staff are in contact with the customers).

These two prizes also highlight Rexel’s human resources policy, which is focused on the development of the entrepreneurial spirit, stimulated by an open training and support policy for professional development, in particular via remuneration and promotion. Driven by the Group and enhanced by local brands, this human resources policy is developing the dynamics of a community of people with an exacting standard of professionalism, demonstrating anticipatory skills and a high level of initiative. It is to a large extent thanks to this policy that Rexel’s leadership is embodied on a day-to-day basis in the contribution made by each member of staff.

Jean-Charles Pauze, Chairman of the Management Board

After a career in France and abroad in the industrial sector with management posts at Total, Alfa Laval and Steelcase Strafor, Jean-Charles Pauze joined the PPR group in 1998 as Chairman of the Management Board at Guilbert. He became Chairman of the Rexel Group in 2002. M. Pauze, 62, holds an engineering degree from IDN – EC Lille and an MBA from INSEAD.

Jean-Dominique Perret, Management Board Member, Group Senior Vice President, Human Resources, Group Delegate Latin America

With a wealth of experience in services and in industry, both in operational positions and in General Management in many countries with Schlumberger, Jean-Dominique Perret joined Air Liquide in 1993, where he was promoted to Director of HR. Appointed DHR for the Rexel Group in 2001, he became a member of the Management Board and Group Delegate Latin America in February 2007. Mr Perret, 62, holds an engineering degree from the Ecole Centrale de Marseille (previously known as ESIM) and is a graduate of the IAE.

Rexel, a global leader in the distribution of electrical supplies, serves three main end markets: industrial, commercial and residential. The Group operates in 34 countries, with a network of some 2,300 branches, and employs 29,000 people. Rexel's sales were €11.3 billion in 2009. Its majority shareholders are an investor group led by Clayton, Dubilier & Rice, Eurazeo and BAML Capital Partners.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is integrated in the following indices: NEXT 150, SBF 120, and CAC Mid 100.

For more information, visit Rexel's web site at www.rexel.com

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